



Sharley Park Community Primary School

UNIFORM POLICY

Last Reviewed	June 2024
Reviewed By (Name)	Y Long
Approval Minute Number	
Notes	<p>Updated for Sept 24</p> <ul style="list-style-type: none"> - No nail varnish or false nails - No make up - All children to bring in pe kits and get changed in school. - Explanations of why uniform is important

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Pastoral Manager, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Not requiring any items any items with distinctive characteristics e.g. we do not require logos on school jumpers
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Sharley Park Community Primary School we do not require any branded / logoed items. We do offer a range of uniform suppliers who are able to offer these items but we are also happy for non logoed items to be worn for all items of our school uniform.

Our school uniform should consist of:

- ✓ red cardigan or jumper
- ✓ dark grey or black trousers / skirt / pinafore dress
- ✓ black school shoes
- ✓ red gingham summer dresses
- ✓ grey or black summer shorts similar to trouser material
- ✓ white or red polo shirt
- ✓ Year 6 only are able to wear the Sharley park Black Role Model Hoodie

The school PE kit requirements are as follows:

- ✓ Black jogging bottoms (cold weather)
- ✓ Black shorts (warm weather)
- ✓ Red / white T Shirt
- ✓ Black pumps or trainers
- ✓ Red zipped jumper / red hoodie for the cooler months / School red jumper

No sport bra tops or very short shorts should be worn. There should be no large, coloured logos on the PE kit. We do not want to encourage an environment where students are competing in terms of their appearance or how "fashionable" they look. All items should be in a PE bag that can be hung on a peg.

4.2 Where to purchase it

Logoed items can be purchased from the following suppliers:

- ✓ YourSchoolUniform.com Ltd
- ✓ My Clothing Ltd
- ✓ School Trends

Non logoed items are available at a number of high street retailers and supermarkets.

As a school we keep a number of second hand items that are readily available and can be supplied to anyone who is having difficulty in accessing uniform. During the summer term this uniform shop is readily available out the front of school so parents can access at a time to suit their needs.

4.3 Jewellery, Hair, Nails and Make-up

School only allows small stud earrings to be worn and earrings should be able to be removed by the child or taped on PE days for health and safety reasons. No other jewellery is to be worn at school. Staff will ask for it to be removed.

Hair should not be dyed in extreme colours.

Nail varnish/polish, acrylic / gel overlays, extensions or false nails are not permitted. Children will be asked to remove them for the next day and failing that parents will be asked to attend school to remove them.

Make-up of any kind is not permitted.

5. Expectations for our school community

When students are dressed in the same clothing, it reduces the pressure to conform to fashion trends and can help them focus on their studies. It can also improve their sense of belonging and create a more positive school environment. We are also aware that this is beneficial to parents, reducing discussions and fallouts on what to wear to school.

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Pastoral Manager if they want to request an adaptation of the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit in school on the correct days, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Pastoral Manager if they want to request an adaptation of the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and their parents/carers breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Pastoral Manager and Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed yearly. At every review, it will be approved by the full Governing Body.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy