

Sharley Park Community Primary School

Health, Safety and Welfare of Children Policy

	Sharley Park Community Primary School	
Date Approved	Signed	Minute Number

Introduction

The health, safety and welfare of all the people who work at our school are of fundamental importance. We aim to provide a safe, secure and pleasant working environment for everyone. The governing body, along with the LA, takes responsibility for protecting the health and safety of all children and members of staff.

The School Curriculum

We teach the children about health and safety in order to equip them with the skills knowledge and understanding to enable them to live positive, successful and healthy lives. Teachers take every opportunity to educate children in this regard in the normal school curriculum. For example in topic we may look at People Who Help Us and this would involve the Fire, Police and Ambulance Teams and how to keep ourselves safe and avoid accidents. Through the Science curriculum we teach about Hazardous substances and how to handle equipment safely. In sex and relationships in key stage 2 we emphasise the value of stable family relationships, of caring and love within a family unit.

We teach children respect of their bodies, and how to look after themselves. We discuss these issues with the children in PSHE lessons and we reinforce these points in DT where children learn about healthy eating and hygiene. We also show them how to move and play safely in P.E lessons.

Health and safety issues also arise when we teach care for the environment and awareness of the dangers of litter. Children also receive sex and drugs education at the appropriate level. (see Drugs and Sex Ed. Policies). Our school promotes the spiritual growth and welfare of children through the RE curriculum, through special events such as Harvest festivals and through daily collective worship.

Each class has the opportunity to discuss problems or issues of concern with their teacher. Teachers may use circle time to help children discuss and overcome any fears and worries that they may have. Teachers handle all concerns with sensitivity.

School Meals

Our school provides the opportunity for children to buy a meal at lunchtime. If parents are in receipt of income support, they may be able to claim free school meals for their children. We follow all the relevant guidelines to ensure they are balanced and nutritional.

If children choose to bring their own packed lunch, we provide them with a suitable place to eat their lunch, and we supervise them during this time.

Our school promotes a healthy lifestyle. As sweets can damage children's teeth, we do not allow sweets or snacks other than fruit to be eaten in school. We do occasionally give sweets as rewards and treats.

School Uniform

It is our school policy that all children wear a school uniform when attending school, or when participating in a school organised event outside normal school hours. We agree the requirements for school uniform with parents and these are reviewed regularly.

We always have a sensitive approach where the issues of regulations regarding uniform in conflict with any child's religious or cultural beliefs. We have drawn up the regulations regarding school uniform with due regard to issues of equal opportunity and sex discrimination.

It is the responsibility of the headteacher to ensure that the school uniform policy is enforced. It is not our school policy to exclude children from the school if they, for whatever reason, do not have the proper uniform. We ask parents to equip their children with the necessary uniform and school equipment, so that they are able to participate fully in all school activities. If a child repeatedly attends school without the correct uniform, we will inform parents and request that they make sure their child leaves home with the proper uniform. If a parent is in financial difficulty we will do everything we can to support them. We ask parents not to send their child to school with 'extreme' hairstyles or the sort of appearance that is likely to draw attention to themselves. We ask parents to discuss any issues relating to their child's appearance if this is influenced by religious belief.

On grounds of health and safety we do not allow children to wear jewellery in our school. The exception to the rule is earring studs in pierced ears. We ask children to cover these during P.E and games.

Child Protection

There are six designated people with responsibility for safeguarding in school: Nicola Stevenson, Natalie French, Lucy Wass, Liz Key, Debbie Pearson and Kerry Moody.

If any teacher suspects that a child in their class may be a victim of abuse, they should immediately inform the people named above of their concerns.

The school's named officers work closely with the Area Child Protection Committee (ACPC) when investigating incidents. WE handle all such cases with sensitivity and we place paramount importance on the interests of the child.

We require all adults employed in school to have their application vetted through police records in order to ensure that there is no record of offences involving children or abuse.

School Security

While it is difficult to make the school site totally secure, we will do all we can to ensure the school is a safe environment for all who work or learn here.

We require that all adult visitors to the school who arrive in normal school hours to sign the visitors book in the reception area, and to wear an identification badge at all times whilst on the school premises.

Teachers will not allow any adult to enter the classroom if they do not have a badge identifying them.

If any adult working in school has suspicions that a person may be trespassing on the school site, they must inform the headteacher immediately. The headteacher will warn any intruder that they must leave the school site immediately. If the headteacher has any concerns that an intruder may cause harm to anyone on the school site, she will contact the police.

Safety Of Children

It is the responsibility of each teacher to ensure that all curriculum activities are safe. If a teacher does have any concerns about pupil safety, they should draw them to the attention of the headteacher before the activity takes place.

We do not take any child off the school site without the prior permission of the parent.

If an accident does happen, resulting in an injury to a child, the teacher will do all s/he can to aid the child concerned. We keep a first aid box in the school office. The vast majority of staff are first aid trained and the Headteacher until 16.7.2021.

Should any accident involving injury to a child take place, a trained member of staff will be called to assist. If necessary, the school office will telephone for emergency assistance.

We record all incidents involving injury in schools in the accident books and we inform parents in all cases. Should a child be seriously hurt then we will make contact with the parent/carer to inform them. All children who have a bumped head have a note home.

Seat Belts

We only use coaches and mini buses where seat belts are provided. We instruct the children to use seat belts at all times while the bus is moving.

Theft or Other Criminal Acts

The teacher or headteacher will investigate any incidents of theft involving children.

If there are serious incidents of theft from the school site, the headteacher will inform the police and record the incident in the incident book.

Should any incident involve physical violence against a member of staff, we will report this to the H&S Executive and support the member of staff in question if he or she wishes the matter to be reported to the police.

Monitoring and Review

The governing body will regularly monitor and review this policy alongside the Whole School H&S Policy.

The Governing body and Headteacher carry out regular risk assessments to make sure that the school is a safe environment.

The headteacher implements the school health, safety and welfare of children and staff policy on a day-to-day basis.

The policy will be reviewed every two years unless an early review is requested.

